

Government Union Territory of Jammu & Kashmir
Office of the Chief Education Officer Baramulla

Subject:- Grant of In-Situ Promotion of Higher Standard Pay Scale.

Order No. 12 CEO Bla of 2024

Dated:- 23 /01/2024

Sanction is hereby accorded to the grant of In-Situ Promotion of the Higher Standard Pay Scale in terms of J&K Civil Services Rules (Rule 1996 issued vide SRO-14 dated 15-01-1996), read with amendments/clarifications there to be issued from time to time and as recommended by the Departmental Promotion Committee in its meeting held on 10-10-2023 in favour of 10 (Ten only) teaching (Reduced RReT's) Officials of School Education Department District Baramulla in the corresponding pay-scale/pay-band /grade pay as shown against each in the annexure 'A' to this order. However, the monetary benefits on account of In-situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule -289-296).

All Drawing and Disbursing Officers of School Education Department District Baramulla are put under strict instructions that the order be implemented subject to the fulfillment of following conditions:-

1. That all employees are/were holding genuine appointment and are/were working on lien free substantive posts of the Department; and
2. That the employees have completed Regular Satisfactory Service of 09/18/27 years as defined in SRO-14 dated 15-01-1996 as the case may be; and
3. That such period of leave without pay/allowances as has not been agreed by the competent authority to be counted for the purpose of annual increments shall not be taken into account for reckoning of the period of 09/18/27 years for Higher Standard pay Scale as the case may be; and
4. That no Higher Standard Pay Scale shall be granted to the employee who is under suspension on the date of eligibility or contemplated in any charge or charge-sheeted under provisions of Jammu & Kashmir Civil Services (Classification Control and Appeal Rules) 1956 or any other rules for the purpose; and
5. That the benefits for the Promotion (In-Situ) shall not be available to such employees who have relinquished/forgone functional promotion(s) for reason whatsoever; and
6. That the work and conduct of eligible employees has remained satisfactory as per the APRs together with result for preceding three years; and
7. That the employees whose lien/promotional prospectus have been retained outside District/Division, their promotions (In-situ) should not be considered and his/her case be referred to this office for further course of action; and
8. That the employees against whom In-Situ Promotion have been granted are appointed /Promoted/regularized/Transited to the present status by competent authority; and
9. That there are no cases/proceedings pending against the employees figuring in annexure 'A' to this order in the Department/Vigilance Department, Crime Branch, Court of Law /CAT or any other investigating agency etc. if so, the promotion (In-situ) granted in such case should not be implemented and his/her case be referred to this office for cancellation of his /her promotion n (in-situ) on immediate basis; and
10. That the employees availing the benefit of promotion (In-Situ) shall give an undertaking to the effect that as and when he/she becomes eligible for functional promotion, he/she will not refuse it. If he/she declines the functional promotion when it becomes due, he/she shall have to forsake the benefit of promotion (In-Situ) and he/she shall have to be reverted to his/her original lower grades; and
11. That the employees have not acquired any degree during service/honorarium service through regular mode.
12. That consequent upon the grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-14 dated 15-01-1996 & other rules/orders in vogue. Besides, Rule 295(1) of General Financial Rules-2017 be also implemented for the said promotions (In-situ); and
13. That the official is not involved in any recovery of pay on any account as it will be the sole responsibility of the concerned DDO; and
14. That the DDOs will submit the files of concerned Teaching Personnel (Reduced RReTs) complete in all respects as already conveyed vide No. CEO/Bla/Sms/57571-88 Dated 01-03-2021 to this office for transition/conversion as Teacher Grade II/III (as admissible); and
15. That recovery of excess pay and arrears on account of 7th Pay Commission, if any, pointed out against the Teaching officials (Reduced RReT's) in the annexure shall be attended by DDO's on priority, while payment on account of In-situ Promotion, it is vital to emphasize that if at any time, an order/policy/decision is passed which goes contrary to the instant order, then the SAC decision No. 166/22/2018 dated 07-12-2018, Government Order No. 20-Edu of 2019 dated 22-01-2019 and Government Order No. 23-Edu of 2019 dated 22-01-2019 shall be implemented.
16. That before implementing the said order DDO will take an affidavit duly attested by the 1st Class Magistrate from the concerned teaching personnel (Reduced RReTs) to the effect:
 - (i) That they are satisfied with the decision taken by the Administration in their favour on account of Grant of in-situ promotion, so that necessary ATR will be submitted before the Hon'ble High Court.
 - (ii) That the concerned teaching personnel have no objection for transition/conversion of teacher Grade-II /III (as admissible).
17. That the present In-Situ Promotion is being granted in pursuance to Govt. School Education Department letter No. Edu-Legal/16/2021-SED(57514) dated 28-11-2022 and Director School Education Kashmir, Srinagar Order No. DSEK/SSA/TR/10-19/2022 dated 10-01-2023 and shall solely be based on the subject of outcome of writ petitions, if any.

No:-CEO/Bla/Accts/TBPI 2566-76
Dated:- 23 /01/2024
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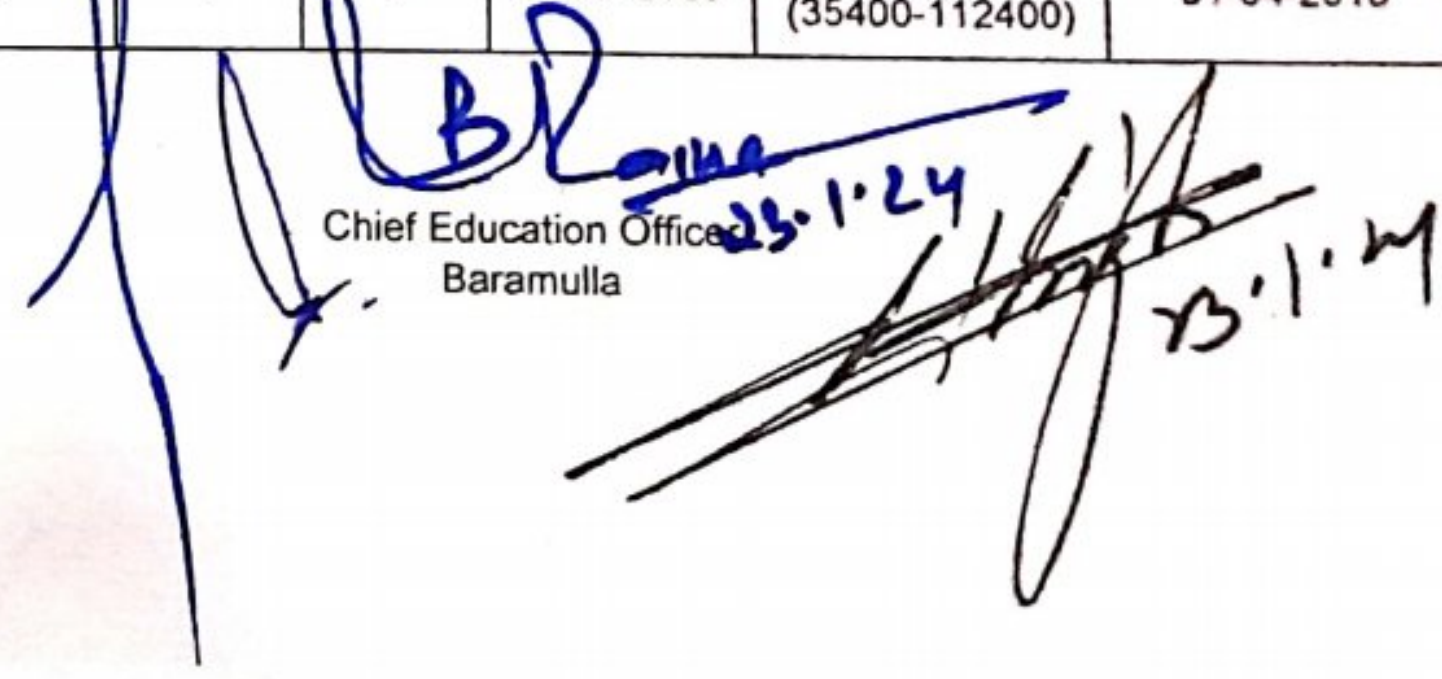
1. Principal Secretary to Government, School Education Department, Civil Secretariat, Srinagar for favour of information.
2. Director School Education Kashmir, Srinagar for favour of information
3. Joint Director (Central), School Education Department for favour of information.
4. Principal/Zonal Education Officer/ Headmaster of School Education Department District Baramulla for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the employees for In-Situ promotion and particulars of the employees as recorded in Annexure-A to this order with reference to the original documents viz Appointment Order, Service Book, Qualification Certificates and Date of Birth Certificate etc and will strictly adhere to the terms and conditions as laid down in the aforesaid order in each and every case (01 to 17). However, any variation/discrepancy, if found on verification of the documents in respect of any employee, should immediately be brought to the notice of this office for issuance appropriate orders and in-situ Promotion Order in favour of such employees should not be implemented.
5. In-charge Website for information and necessary action


(B.S Raina)
Chief Education Officer
Baramulla

Office of the Chief Education Officer Baramulla

Annexure "A" to ORDER NO. 12 CEO BLA OF 2024 DATED: 23 -01-2024

No.	Zone	Name of the Official	Designation	Place of Posting	Present Grade	Date of Appointment	Desig. At the time of Appointment	No. of Funcational Prom availed	No. of Non - Funcational Prom. Availed	Date of promotion to the present grade	Higher Standard Pay Scale Admissible	Date of TBP to be given	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Chandoosa	Bilal Ahmad Ganai	RRET Teacher	MS Kohlina	Level 5 (29200-92300)	08-03-2010	RRET Teacher	0	0	08-03-2010	Level 6 (35400-112400)	01-04-2019	
2	Chandoosa	Talib Hussain Daider	RRET Teacher	HS Bandi Bala	Level 5 (29200-92300)	02-03-2009	RRET Teacher	0	0	02-03-2009	Level 6 (35400-112400)	01-04-2018	
3	Dangerpora	Syed Raashid Ul Hashim	RRET Teacher	GMS Salipora	Level 5 (29200-92300)	11-12-2009	RRET Teacher	0	0	11-12-2009	Level 6 (35400-112400)	01-01-2019	
4	Dangerpora	Nahida Akhter	RRET Teacher	MS Adipora	Level 5 (29200-92300)	08-03-2010	RRET Teacher	0	0	08-03-2010	Level 6 (35400-112400)	01-04-2019	
5	Dangiwacha	Gurdeep Singh	RRT Teacher	MS Pakhwara	Level 5 (29200-92300)	27-10-2009	RRT Teacher	0	0	27-10-2009	Level 6 (35400-112400)	01-11-2018	
6	Fatehgrah	Rubia Khanam	RRET Teacher	MS Dangerpora	Level 4 (25500-81100)	02-03-2009	RRET Teacher	0	0	02-03-2009	Level 5 (29200-92300)	01-04-2018	
7	Fatehgrah	Attiqa Akhter	RRET Teacher	MS Sheeri Payeen	Level 5 (29200-92300)	25-05-2012	RRET Teacher	0	0	25-09-2012	Level 6 (35400-112400)	01-10-2021	
8	Kunzer	Abdul Qayoom Rather	RRET Teacher	MS Kuthipora	Level 6 (35400-112400)	01-08-2005	RRET Teacher	0	1	01-08-2014	Level 6A (35500-112600)	01-08-2023	
9	Singhpura Kalan	Showkat Hussain Chachi	RRET Teacher	HS Katianwali	Level 5 (29200-92300)	16-09-2009	RRET Teacher	0	0	16-02-2009	Level 6 (35400-112400)	01-03-2018	
10	Tangmarg	Yasmeena Bano	RRET Teacher	MS Devdagger	Level 5 (29200-92300)	02-03-2009	RRET Teacher	0	0	02-03-2009	Level 6 (35400-112400)	01-04-2018	


 Chief Education Officer
 Baramulla
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